



Harness the power of conflict by transforming destructive behavior into productive responses.



**Everything DiSC®  
Productive Conflict** is a classroom training and personalized learning experience that increases self-awareness around conflict behaviors.

This application helps each participant effectively respond to the uncomfortable and unavoidable challenges of workplace conflict by combining the personalized insights of DiSC® with the proven science of cognitive behavioral theory. Rather than focus on a step-by-step process for conflict resolution, participants gain personalized techniques to curb destructive behaviors so that conflict can become more productive, ultimately improving workplace relationships and results.

### **The Everything DiSC Productive Conflict Profile focuses on:**

- Deepening understanding of self and others in conflict
- Understanding and recognizing destructive behaviors
- Exploring techniques to redirect destructive behaviors into more productive responses

### **The Profile**

The Everything DiSC Productive Conflict Profile helps participants improve self-awareness around conflict behaviors. In this 22-page profile, participants will explore the destructive and productive conflict behaviors of each DiSC style, learn how to manage their responses to conflict situations, and gain personalized communication strategies when engaging in productive conflict with colleagues. The profile may be used on its own or with the companion facilitation; sold separately.