

AI Adoption for Teams

A Practical Workshop for People Leaders

Senior leaders believe AI adoption is happening. Employees report inconsistent support and uncertainty about how AI fits into their work. (Section, 2026)

Employees are more than twice as likely to use AI regularly when their manager actively supports its use. (Gallup, 2025).

Middle managers are at the centre of this disconnect.

Organizations that fail to close this gap risk losing ground to competitors.

Designed and delivered by Dorothy Kudla, Founder

About The Program

AI Adoption for Teams is a one-day, in-person, facilitator-led workshop for people leaders responsible for translating AI strategy into team-level execution.

The workshop equips managers with practical tools to influence AI adoption using the Six Functions of a Leader framework.

The Six Functions Applied to AI

- ⦿ **Define the Vision** - clarify why AI matters and where it adds value to the team.
- ⦿ **Set Expectations** - establish responsible use, guardrails, and quality standards.
- ⦿ **Ignite Motivation** - address resistance and normalize AI adoption.
- ⦿ **Develop Talent** - build AI capability through safe, practical learning.
- ⦿ **Cultivate Collaboration** - share learning and strengthen peer connections across teams.
- ⦿ **Enable Performance** - embed AI into workflows and reinforce effective use over time.

What Leaders Leave With

- ⦿ Ready to implement team-level AI adoption **strategy**.
- ⦿ A 120-day adoption **checklist** to support execution.

The Impact

- ⦿ AI moves from corporate strategy to clear, team-level practice
- ⦿ Leaders are aligned on what responsible AI use looks like and how to reinforce it
- ⦿ Teams have shared expectations instead of individual workarounds
- ⦿ Teams use AI more confidently, and where it adds the most value

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